

**Town of Marlborough
Job Description**

SEASONAL LABORER

Definition:

Performs general work in the construction, repair and maintenance of town roads, bridges, grounds and facilities. Operates small equipment and hand tools as assigned.

Duties and Responsibilities:

1. Uses hand tools to repair catch basins, clear culverts, and to perform related repair or maintenance work. Repairs and installs street signs and guide rails. Uses power equipment and hand tools to cut and remove brush, trees, etc.
2. On a needs basis operates mower to mow roadsides, fields and public areas.
3. Assist with the staffing of the Transfer Station by: sorting refuse, directing the public and providing information as needed.
4. Follows all applicable safety rules and regulations.
5. Performs other duties as required.

Supervision Received:

Works under the general supervision of the Public Works Foreman who assigns work orders and equipment, reviews work in progress and/or completion and provides instruction as necessary. Duties are performed according to established and specified procedures.

Supervision Exercised:

None

Knowledge, Skills, and Abilities Required:

1. Ability to safely operate grounds maintenance equipment, power equipment, and hand tools requiring manual dexterity and mechanical aptitude.
2. Ability to apply common sense to carry out instructions furnished in written, oral, or diagrammatic form.
3. Must have the skills and knowledge generally required applying common sense understanding to deal with variables and situations that arise.
4. All employees must be effective team members with the ability to maintain professional and courteous relationships with the public, co-workers and supervisors.

Seasonal Laborer Page 2

Minimum Qualifications Required:

Possession of a valid Connecticut driver's license.

Be familiar with road construction and Public Works maintenance activities.

Physical Exertion / Environmental Conditions:

Sufficient stamina and good health to perform strenuous physical activity / labor. Ability to regularly walk, stand, bend, climb and lift or carry objects weighing up to 100 pounds. Employees shall be able to work under and be exposed to conditions and disagreeable environmental situations such as: inclement weather, snow, rain, heat, cold, dust and grease.

Conditions of Employment:

1. Successful candidate must submit to post offer, pre-employment physical examination / medical history check.
2. Successful candidate must pass a pre-employment criminal background check.

