

# REGIONAL SCHOOL DISTRICT # 8 HEALTH AND MEDICAL INSURANCE CONSORTIUM

## REGULAR MEETING

MONDAY, DECEMBER 12, 2016

Members Present: R. Siminski, T. VanTasel, D. Lanza, A. Tierney, C. Bourassa, H. Wagner, A. Traversa, S. Doyen, L. Davids, R. Burbank (9:40 p.m.)

Guests: Hebron Town Attorney Ken Slater and Attorney Arnold Menchel from Halloran & Sage, R. Skoly, M. Leichter, J. O'Connor (9:46)

### **Call to Order and Attendance to Ascertain a Quorum**

The meeting was called to order at 9:37 a.m.

### **Halloran & Sage Regarding Consortium Agreement and Voting Requirements**

Ken Slater introduced Arnold Menchel and noted that Beth Cook will be available at next consortium meeting. She has reviewed the information and has made comments which A. Menchel presented. K. Slater addressed the subject of approvals, and asked for the current services provided for insurance if there is a single policy and noted that Andover Town Attorney will need to confirm. K. Slater stated for Hebron and Marlborough the authority of BOS for contract providing services then no Town Meeting would be required, is there one contract and is funding from general fund or from line item in BOE budget. D. Lanza indicated there is one contract with Anthem for the entire consortium; H. Wagner and S. Doyen indicated that there but each town/BOE has its own budget line item. Hebron Charter will allow legislative approval by BOS, will need to double check Marlborough and Andover.

A. Menchel gave an overview of Beth Cook's comments. A. Menchel indicated that Beth Cook is the authority has shared some thoughts, it is a significant undertaking, with a lot of money at stake. Would agree everyone in consortium should approve joining. Need to choose a solid reinsurance partner. Need to consider logistics/mechanics, will there be bills to individual towns, who cuts checks, when do checks get cut, how are assessments done, extraordinary assessments. Key area to consider to protect group is what happens if a member gets into financial trouble or have unusual claims. Need mechanism for how to deal with extreme cases. A. Menchel asked where the Trust Plan Document came from; D. Lanza replied it was a sample from Brown & Brown. A. Menchel stated that it needs work and they would work with on this, need references to HIPAA compliance, coordination of benefits, denial, grievance and appeals procedures. The insurance department will not regulate what the Consortium does, department of labor has jurisdiction over some things, plan benefit design, uncertainty of the ACA, must meet requirements in the Plan Document and plan design. K. Slater stated that Beth Cook could translate these changes into the document and distribute before the next meeting. K. Slater asked about how legal fees would be paid to Halloran & Sage on behalf of the Consortium, at this point with everyone working together they can represent the Consortium. R. Siminski asked for estimate of cost involved, K. Slater replied it will be at the municipal rate, with an estimate of at least \$2,500. A. Tierney recommended splitting out of legal accounts. K. Slater will advise if the cost estimate will be more than \$2,500. R. Burbank stated he will have to go to his legal counsel to determine if Andover needs to go to Town Meeting. Group agreed that the legal fees would be split by a formula based on proportion of members.

K. Slater stated that Beth Cook agreed that this body cannot approve going from current form to self-insured, would need approval of bodies that approved in the first place, BOEs should confer with their independent counsel. RHAM authority would be the RHAM BOE.

### **Approval of Minutes**

T. VanTasel moved, second by R. Burbank, to approve the December 8, 2016 – Regular Meeting minutes as presented. The motion passed unanimously.

**Review of Bid Responses** - R. Siminski has received from B & B and will be sending out to everyone.

**Draft Calendar of Next Steps** – December 20 and will request Chuck Petruccione attend.

IPI - R. Siminski asked for pricing breakdown for each item. Will be provided by Tuesday, to be discussed further.

R. Skoly reviewed an analysis spreadsheet comparing Anthem traditional vs. ASO proposals with potential savings. R. Skoly recommended including aggregate stop loss coverage for dental. R. Skoly stated that he has requested C. Petruccione request Anthem update the ASO bid numbers when they provide the Anthem renewal worst case numbers. R. Skoly will provide group with an electronic version of his spreadsheet.

### **Next Meeting Dates:**

**January 12, 2017 – Regular Insurance Consortium Meeting**

**Schedule Regional All-Boards Meeting**

### **Adjournment**

Motion by C. Bourassa, second by A. Traversa, to adjourn the meeting at 10:34 a.m. The motion passed unanimously.

Respectfully submitted,

Donna Lanza