

Region # 8 Insurance Advisory Committee

April 14, 2016

Members Present: Andrew Tierney, Donna Lanza, Richard Huot, Tim Van Tassel, Lauren Davids, Sally Doyen, Amy Traversa, Hayley Wagner, Robert Siminski

Guests: Randy Skoly, Chuck Petruccione

Call to Order and Attendance to Ascertain a Quorum - The meeting was called to order at 9:40 a.m.

Approval of Minutes:

R. Huot moved, second by R. Siminski, to approve the March 10, 2016, meeting minutes as presented. The motion passed with S. Doyen abstaining.

Claims and Loss Ratio Information

C. Petruccione distributed the claims report from Anthem, March claims increased, resulting in a 91.8 % rolling 12 month loss ratio. Renewal was settled last month. Numbers are based on paid claims.

2016-2017 Renewal from Anthem Blue Cross and Blue Shield

C. Petruccione stated that budget was approved at the last meeting, including a guaranteed 9.6 % retention and 7.1 % on drug, which will provide protection on next year's renewal. This rate includes an EAP for people on the medical plan. C. Petruccione will provide an electronic brochure from Anthem on the EAP to distribute to employees.

Collective Bargaining Updates

T. VanTassel reported that on May 5 beginning teacher negotiations for Hebron BOE. Andover non-certified will be negotiating and would like someone from B & B to come out. RHAM administrators in October/November. Marlborough teamsters next year.

ECHIP Update

C. Petruccione reported that ECHIP has all information to provide a quote. They want to come back out to be sure that everyone in group understands how ECHIP functions, how the group would be formulated. T. VanTassel stated that they did indicate that Region 8 group would be able to pool the claims. Consensus is that we would go in as one group. R. Huot questioned how to protect the reserves. C. Petruccione stated that ECHIP has one bank account, but each group has their reserves portioned out by group. Biggest concern would be year one, when no reserve has been built up. Discussed how to build the reserve. C. Petruccione recommended budgeting higher than fully-insured rate increase to begin to fund the reserves. R. Skoly stated that there should be a component that would go toward funding of reserve in early part of conversation. Claims from before July 1 would be responsibility of Anthem. R. Skoly discussed looking at aggregate stop loss and recommending getting a quote. A. Tierney stated we should schedule ECHIP to come out to the next meeting.

Other Business

D. Lanza questioned whether or not we should be filing and posting minutes as it is not addressed in the consortium agreement. Consensus of group was to file the minutes with each Town and RHAM. D. Lanza will send electronic minutes to date.

D. Lanza asked for an update on the Lebanon request to consider joining the group. C. Petruccione stated that he knew it had been in discussion, there are 125 employees in the plan. C. Petruccione stated that the bigger the group the better in the long run. Lebanon did not have great experience this past year. R. Siminski asked the impact on the B & B contract. R. Skoly stated that if they are looking because they are getting high rate actions, the carrier is looking to the future, and asked if there is a large claim in future. A. Tierney asked for S. Kaminski to provide the information she has and add this to the agenda for May. Further discussion of adding and the impact to the Region 8 group.

A. Tierney asked C. Petruccione to work to have ECHIP come to the May meeting.

The next meeting is May 19.

Adjournment

The meeting adjourned at 10:09 a.m.

Respectfully submitted,

Donna Lanza